

Executive coaching, training and consultancy for those who want to fly high



Leaders Dashboard Alignment Quiz



mtc²

EXPANDING YOUR HORIZONS

How aligned are you, or your team, with your organisation? This quick quiz will give you an insight about where you sit in terms of focus, performance and accountability.

The more honest you are about your responses to the questions below, the more value you'll get out of this quiz. Rate how much you agree with each statement on a scale of 1 to 5 (1 = disagree, 2 = somewhat disagree, 3 = neither disagree nor agree, 4 = somewhat agree, 5 = agree)

	1	2	3	4	5
My team can demonstrate that they share a common vision for where the organisation is heading					
My team are energised about our mission and purpose as an organisation					
My team know the top five non-negotiable values of our organisation and actively show their belief in them					
We all know what gives us the edge in the market and consistently build upon it					
We have, at most, 5 clear, distinctive priorities and everyone knows their role in helping to achieve these					
I know, understand and am nurturing the relationships that are essential to my continuing success in the organisation					
There is a clear succession plan in place so that we can identify and grow the next generation of leaders in our organisation					
Everyone at the top (including me if I'm the CEO) has a development plan and through that continue to improve their leadership skills					
My personal values are aligned with the organisation's values and this is easily discernible in my actions					
There is no conflict between my team's values and those of the organisation. They support and compliment each other.					
We manage change well in this organisation.					

now turn over

	1	2	3	4	5
I know the higher level metrics with which we measure progress throughout the organisation					
I feel focus, grounded and relaxed at work where I don't feel stressed or overwhelmed					
I am clear about the three main initiatives that matter most to my organisation's success and focus most of my time on those priorities					
The top team is aligned and moving together in the same direction					
There is clear accountability at all levels of the organisation, horizontally and vertically					
Every employee has a clear development plan and I support individuals in achieving their plans					
There is a clear, concise route to follow to ensure our organisation copes with change well and thrives					

If your score is 3 or lower on any of the above then we should talk. The Leaders Dashboard provides a simple yet powerful tool that will help you address issues that are preventing alignment, either of yourself, or your team with the organisation. Use of the tool can enable you to focus on what matters and cut out the noise that surrounds you.

“I really like that it’s just one page that you can use each month to measure how you’re doing.”

Contact us about your results and find out what more you can do with the Leaders Dashboard.

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